

Full-Time Wage Progression Chart

Showing the Impact of the Contract Extension on the Drivers Who Were In Progression as of August 1, 2013

All Package Drivers who are senior and in progression on August 1, 2013 receive the contractual wage increases and remain in the 2008-2013 thirty-six month wage progression.

Example 1: Full-Time Package Driver with a seniority date of March 1, 2011

Start: \$16.10

Seniority: \$17.25

Seniority plus 1 year (3/1/12): \$18.45

Seniority plus 2 years (3/1/13): \$20.75

August 1, 2013 *

Seniority plus 3 years (3/1/14) Top Rate from 08-13 Contract**

* April 25, 2014: upon contract implementation the wage rate will be adjusted retroactively from 8/1/13 to 3/1/14, incorporating the 70 cent GWI to reflect a wage rate of \$21.45 for that period of time;

** and as of 3/1/14 to reflect the 2013-2018 contractual Top Rate.

Example 2: Full-Time Package Driver with a seniority date of March 1, 2012

Start: \$16.10

Seniority: \$17.25

Seniority plus 1 year (3/1/13): \$18.45

August 1, 2013*

Seniority plus 2 years (3/1/14): \$20.75

August 1, 2014: +\$.70 = \$21.45

Seniority plus 3 years (3/1/15): Top Rate

* April 25, 2014: upon contract implementation driver remains at \$20.75, the retro check will have the 70 cent raise incorporated from 8/1/13 to 3/1/14 reflecting a wage rate of \$19.15 for that period of time.

Example 3: Full-Time Package Driver with a seniority date of March 1, 2013

July 31, Start: \$16.10

Seniority: \$17.25

August 1, 2013*

Seniority plus 1 year (3/1/14): 18.45

August 1, 2014: +\$.70 = \$19.15

Seniority plus 2 years (3/1/15): \$20.75

August 1, 2015: +\$.70 = \$21.45

Seniority plus 3 years (3/1/16): Top Rate

* April 25, 2014: on contract implementation driver remains at \$18.45, the retro check will have the 70 cent raise incorporated from 8/1/13 to 3/1/14, reflecting a wage rate of \$17.95 for that period of time.



For more information on the UPS contract speak to your local union or go to www.teamster.org/divisions/package