

The membership should continue to say NO to ANY proposal that doesn't deliver...

VOTE NO! to Less Healthcare Benefits...

- More out-of-pocket expenses for part-time members.
- Less benefits and options than your current UPS Plan.
- Unfair differences in benefits for members.
- Disadvantage in disability for full-timers.
- Reduced life insurance benefit to protect your family.
- No more benefits such as health savings accounts, supplemental life insurance and adoption assistance.

VOTE NO! to Less Job Security...

- Current proposal is filled with concessions that take away your job security.
- Air District Teamsters are put in even greater danger of job loss.

VOTE NO! to less money...

- Less pay due to serious economic concessions including reduced overtime, less full-time opportunities, longer progressions in wages, and more out-of-pocket costs for healthcare.

On September 18th, ballots for the Central Region Supplement will be mailed to your home. Local 89 is urging all members to **VOTE NO** on this proposal. Please return your ballots **IMMEDIATELY** to ensure your vote is counted. Ballots must be received no later than **October 8th**. If you do not receive a ballot by **September 23**, please call us at **502-368-5885**.

For updates text **AIRUPDATES** to **77948**



Voted NO...

VOTE NO
Again!!!

You and your family deserve better...