

Part-Timers Aren't Buying What They're Selling.

The International Union claims the new contract delivers for part-timers.

But check out the fine print. This is a sales job.

And part-timers aren't buying what they're selling.



Part-Time Poverty

Starting pay goes up by \$1.50 to \$10.

But check the fine print. The new contract eliminates the \$1 increase at 90 days.

After 90 days, a part-timer will make just \$10.00 (\$11.00 for skilled positions). That's only 50¢ more than part-timers make now.

The \$10/hour starting rate will be frozen for five years and will fall under minimum wage again in many states by August, 2018.

No Catch-Up Raise

The International Union promised an extra raise for part-timers because our wages are so low. That was more empty talk. The contract does not include any catch-up raises, just the regular annual wage increases.

Full-Time Jobs Shell Game

The contract will create just 2,350 full-time jobs and has none of the language we were promised to stop UPS from eliminating 22.3 jobs. UPS can continue to cut 22.3 jobs and claim they were moved to another local.



"We bust our backs to make billions for UPS. We deserve a living wage—and we're fighting for it."

Kas Schwerdtfeger,
Local 344, Milwaukee



"UPSers who want the straight story, not a sales job, depend on Teamsters for a Democratic Union (TDU) and *Make UPS Deliver*."

Rosemary Stedronsky,
Local 63, Ontario, Calif.

makeUPSdeliver.org



The full text of the contract, and more informational bulletins, are online at www.makeupsdeliver.org.