

**International
Brotherhood of
Teamsters****Ken Hall, Director****Package Division****(202) 624-8755 / FAX (202) 624-6931**

Memo

To: UPS Local Unions

From: Ken Hall, Director, Package Division

Date: January 3, 2013

Re: Recent Notice from UPS Plan regarding Retirees

I am aware of the notice that recently went out from the UPS Health and Welfare Plan to retirees announcing that their share of the cost of retiree health insurance will rise dramatically beginning in August 2013. I do not take this announcement lightly and am outraged that UPS believes that Teamster retirees should shoulder such a large burden of the cost of their health insurance after working hard for decades to make UPS the strong, profitable company that it is today. The National Negotiating Committee will be meeting on Monday to develop a strategy and discuss how to proceed. Please stay alert for more information on this issue shortly.

Thank you.

KH:lf