
Life insurance, AD&D and temporary disability income coverage are administered by:

Aetna Life Insurance Company
151 Farmington Avenue
Hartford, CT 06156

Records for the UPS Health Care Package are maintained on a calendar-year basis from January 1 through December 31 (Plan Year).

The UPS Health Care Package is reported to the government as a welfare plan, providing health, disability and life insurance benefits. For reporting purposes, the company's Employer Identification Number (EIN) is 95-1732075. The plan number (PN) for all coverages described in this booklet is 509. Please use both numbers if you make any written reference to any of the coverages provided by the plan. If you have any questions regarding your benefit protection from this plan, you should first contact your supervisor or Human Resources department. If you need more information, you may contact:

**Plan Administrator
UPS Health Care Package
55 Glenlake Parkway, NE
Atlanta, GA 30328
(404) 828-6044**

The plan's agent for legal process is the plan administrator at the above address.

Plan Amendment or Termination

UPS has established this plan with the expectation that it will be continued indefinitely. Nevertheless, UPS reserves the right to amend or terminate the plan at any time by a written resolution of the Board of Directors, which is duly adopted. No amendment or termination of this plan will reduce or eliminate benefits for claims incurred prior to the effective date of the amendment or termination.

Qualified Medical Child Support Orders

The following provisions apply **ONLY** to the medical, dental and vision coverages.

The medical, dental and vision coverages will comply with the terms of a Qualified Medical Child Support Order (QMCSO). A QMCSO is an order or a judgment from a state court directing the plan administrator to cover a child by the company's group health plans. Federal law provides that a QMCSO must meet certain form and content requirements in order to be valid. When a court order is received, each affected participant and each child covered by the order will be notified of the company's implementation procedure to determine if the order is valid. If you have any questions or would like to receive a copy of the company's written procedure for determining whether a QMCSO is valid, please contact your Human Resources department.